



BHANMATI SMARAK COLLEGE OF PHARMACY

Managed by: Ram Awadh Foundation Trust

Near New Circuit House, Vijaygaon, Akbarpur, Ambedkar Nagar-224122 (U. P.)

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Ref No.: - BSCP/2021-22/79

Date:- 12th Aug, 2021

GENDER SENSITIZATION CELL

Bhanmati Smarak College of Pharmacy, Akbarpur has constituted the Gender Sensitization Cell with the following members to look after the students/staff's related matters.

Sl. No	Name	Designation	Address & Contact No.
1.	Dr. A. K. Dubey	Principal, BS PG College	BSPG College, Akbarpur, A.N., UP Mob-8858945033
2.	Mr. Mansha Ram	Principal, BSCPM	BSCPM, Akbarpur, A.N., UP Mob-9984248468
3.	Mrs. Garima Yadav	Asst. Prof	ADSW, BSCP, Akbarpur, A.N., UP Mob-8318175765
4.	Mrs. Sharda Rajbhar	Social Worker	Gohana, Akbarpur, A.N., UP
5.	Dr. Reena Rajbhar	Female Doctor	Sinjhauli, Akbarpur, A.N., UP
6.	Ms. Mishkat Rizvi	Media Person, Awadhnama	Akbarpur, A.N., UP Mob-9792939165
7.	Ms. Deepti Cynthiya	NGO Member	Dospur, Sultanpur, UP Mob-9984608433

The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where people can work together with a sense of personal security and dignity. For this purpose, the institute has setup sensitization cell. The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice.

Main Objective of Gender Sensitization Cell are:

- To make the young boys and girls gender sensitive and create positive values that supports the girls and their rights.
- To provide overall guidance to the peer group in integrating/mainstreaming gender in all activities of the institution in the form of focused group discussions, debates, poster making competitions etc.
- To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of woman and men in society.
- To generate the awareness in regard to equality in law, social system and democratic activities and as per UGC/saksham direction to constitute an internal complaint committee (ICC) and a special cell in our institution to deal with the issues of gender-based violence and to conduct gender sensitization programme.



The following faculty members are nominated as the committee for **Internal Complaint Committee (ICC)** and a **Special Cell**:

1. Mr. Arvind Kumar, Convener
2. Mr. Virendra Bahadur, Member
3. Ms. Sadaf Fatima, Member
4. Ms. Pushpa Jatav, Member

Duties and Responsibilities:

- To examine all grievance letters received from the women staff/students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff/students by collecting the required information/data from connected people.
- To give feedback to the women staff/students concerned/to find solution for their grievances.
- The committee will record such grievances received from the women staff/students. In a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff/ students for grievance should also be recorded in the register.
- The committee should find suitable solutions to settle the problems faced by the women staff/ students in regard to matters relating to sexual harassment within 10 days after thorough investigation

Please ensure compliance with office order.



(Arvind Kumar)
Principal

Copy to:

1. Chairman
2. Vice-chairman
3. Registrar/COE
4. HODs
5. Warden Boys/Girls
6. All Concerned members/faculties
8. Notice Board